AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
SYSTEMS ANALYSIS		30000 1	28384 7						
HEALTH SCIENCES							30000 1		
ACTUARIAL				30687 23 34300/29000			33000 1		
ARCHITECTURAL & ENVIRONME						14400 1			
BIOLOGICAL					12234 2				
CHEMISTRY							26000 1		29393 3
GEOLOGY & GEOLOGICAL SCI					27000 1				
MATHEMATICS	27297 8	6[illegible]00 2	27500 1	29489 15			30564 14		

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BUSINESS ADMIN (INCL MGMT			18000 1	25000 1				22000 1
ECONOM & FINANCE (BANKING								22000 1
MARKETING/MARK MGMT (RESR			19000 1					
COMMUNICATIONS								22400 1
ELEMENTARY EDUCATION								17134 57 26880/12000
PRE-ELEMENTARY EDUCATION								16070 8
PHYSICAL EDUCATION								17767 3
SPECIAL EDUCATION								22032 11
FOREIGN LANGUAGES						18000 1		
LETTERS (incl English, Li								17575 4
VISUAL & PERFORMING ARTS					15000 1			19487 3
HUMANITIES - OTHER				27000 1				18078 3
CRIMINAL JUSTICE				13920 1				
HISTORY				21500 1				
POLITICAL SCIENCE/GOVT						22500 1		19300 2
PSYCHOLOGY	33500 1	26984 2	17111 7			14750 2		
SOCIOLOGY			20000 1					
SOCIAL SCIENCES-OTHER								16433 3
MECHANICAL			29000 1					
ALLIED HEALTH			23867 41 30000/19500					
NURSING		25009 63 40000/20000						
PHARMACY			29312 14					
BIOLOGICAL			19004 6				18458 6	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
CHEMISTRY			20000 1			25630 2	21843 7	11400 1
GEOLOGY & GEOLOGICAL SCI							15447 2	
MATHEMATICS	27657 3							21423 4
PHYSICS							30000 1	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	26162 1718 41000/23500	23932 415 38000/19448	22651 39 40000/18000	22700 53 28000/18000	30550 14	30000 16	33750 4	23145 11	26490 228 45000/22000
BACHELOR - TECHNICAL	28000 1	20833 3	21840 1	18500 1	30000 1			35000 1	29500 3

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL	24741 17	20746 35 28500/17000	20675 12	23730 63 40000/18000	22267 155 29000/18500	23554 34 31000/18000	22495 462 55000/16500	18534 9	16425 3
BACHELOR - TECHNICAL		22300 1		29748 7	26183 6	27573 6	27676 69 36500/20000	25014 7	

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL	15750 4	13864 8	19551 27 37000/12500	17409 40 31500/13500	18671 8	21812 6	21850 4	21976 22 35000/17000	19754 27 25992/16056
BACHELOR - TECHNICAL		29939 4	26467 3	18500 1	29120 1	27500 1			22343 9

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL	16312 3	21736 3	19029 36 52000/13440	15536 16	23500 1	17041 15		28825 4	25000 1
BACHELOR - TECHNICAL	32400 2		24261 7	28000 2	26400 1		27592 7	28205 617 42000/22932	26241 34 34000/21000

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	26198 8	26240 4		25623 4		24180 1	20833 3	31500 1	
BACHELOR - TECHNICAL	30704 1160 52000/28080	30731 114 36000/28500	30019 94 34800/27560	29542 77 34000/26000	30647 60 35000/27718	31059 237 46800/27000	28547 85 34600/23820	32247 352 46800/29400	30666 272 41600/26400

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	27261 45 33800/24000	26255 143 39000/24000	27722 43 50400/23400	27550 4	23100 5	17000 1	26608 250 40000/24000	21854 53 35000/15000	21467 471 40000/16800
BACHELOR - TECHNICAL	27360 249 34000/22000	28358 53 34500/26000	28743 111 50000/25000	30214 38 37000/25000	22363 17	13250 2	28934 163 40000/25000	30000 1	27378 57 33500/20000

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL	33500 1	26984 2	17678 10	21855 4	15000 1	17500 4		17919 97 38000/12000
BACHELOR - TECHNICAL	27657 3	25009 63 40000/20000	24634 63 34600/19000			25630 2	20284 16	19418 5

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	31667 43 42000/27500	39600 1		38593 27 57000/32000	34000 2	36925 4	32000 2	35386 36 62500/30000	47333 3
MBA--TECH	29194 16			44250 4	52600 5	38467 3	38250 2	42000 15	60000 1

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH	35000 2	35000 1	32117 9	38550 2	24700 3				37833 6
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH		30600 4	31000 1	20500 2	20800 1	21000 3	30000 1	35000 1	29188 2
MBA--TECH				50000 1					

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH							38438 13	33450 2	38162 10
MBA--TECH					34200 1		40800 10	34950 2	35259 9

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	35838 13	39450 6	36814 7	42333 3			36907 3	34067 3	34900 6
MBA--TECH	39167 3	34951 4		43700 2	30600 2				40500 3

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH		22000 1	36060 4	42000 1		
MBA--TECH			45000 1			

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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 5 July 1989

MIDWESTERN REGION (MCPA)

Adrian College
University of Akron
Anderson University
Augustana College
Augustana College-Sioux Falls
Bradley University
Buena Vista College
Calvin College
Capital University
Case Western Reserve University
Cedarville College
Central Missouri State University
University of Chicago
University of Chicago-Graduate School of Business
University of Cincinnati
Cleveland State University
Coe College
Concordia College
Davenport College-Grand Rapids
University of Dayton
Defiance College
DePaul University
DePauw University
Doane College
Dordt College
Eastern Michigan University
Emporia State College
Eureka College
Ferris State University
Franciscan University - Steubenville
Grace College
Grand View College
Hanover College
IIT-Illinois Institute of Technology
University of Illinois-Chicago
University of Illinois-Chemistry & Chemical Engineering
University of Illinois- Commerce & Business
University of Illinois-Engineering
Indiana University
Indiana University-Northwest
Indiana University/Purdue University-Indianapolis
Iowa State University-Agriculture
Iowa State University-Business, Science & Humanities
Iowa State University-Design
Iowa State University-Engineering
Iowa State University-Family & Consumer Science
Iowa State University-Veterinary Medicine
University of Iowa
University of Iowa-Engineering
John Carroll University
Judson College
University of Kansas-Arts
University of Kansas-Business
University of Kansas-Engineering
Kenyon College
Knox College
Lawrence University
Loras College
Mac Murray College
Manchester College
Marietta College
Marquette University
Mayville State University
Michigan State University
Michigan Tech University
University of Michigan-Ann Arbor-Business Administration
University of Michigan-Ann Arbor-Engineering
University of Michigan-Dearborn
University of Minnesota-Agriculture
University of Minnesota-Carlson School of Management
Minot State University
University of Missouri-Columbia - Engineering
University of Missouri-Rolla
University of Missouri-St. Louis
Missouri Western State College
College of Mount St. Joseph
Mundelein College
Muskingum College
North Central College
University of North Dakota
Northern Illinois University
Northern Michigan University
Northland College
Northwestern College
Northwestern University
Northwestern University-Kellogg Graduate School of Business
Northwest Missouri State University
Ohio Northern University
Ohio State University-Agriculture
Ohio State University-Arts & Science
Ohio State University-Business
Ohio State University-Engineering
Ohio University
Ohio Wesleyan University
Otterbein College
Pittsburg State University
Purdue University
Rockford College
Saginaw Valley State University
Southern Illinois University- Carbondale
Southern Illinois University- Edwardsville
Southwest Missouri State University
St. Ambrose University
College of St. Thomas
Stephens College
Taylor University
University of Toledo
Tri-State University
Washington University-School of Business
Wayne State University
Westmar College
University of Wisconsin-Eau Claire
University of Wisconsin-Green Bay
University of Wisconsin-Madison - Arts
University of Wisconsin-Madison - Business
University of Wisconsin-Madison - Engineering
University of Wisconsin-Platteville
University of Wisconsin-River Falls
College of Wooster
Wright State University
Youngstown State University

The career planning & placement offices that participate in the ***Salary Survey*** are divided into seven geographic regions. The participants listed above comprise the **Midwestern** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (May 1, 1989 through June 5, 1989) and cumulatively (September 1, 1988, and June 5, 1989). The block tables list data for the cumulative period, and include only those categories for which offers were reported.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	720	1536	$25892	$25409	$29000	$27000	$22000	2486	5444	$25666	$25290	$28400	$26000	$22005
BUSINESS ADMIN (INCL MGMT	250	586	22176	22273	27500	21750	17000	643	1411	22277	22274	27900	22000	17000
DISTRIBUTION MANAGEMENT	11	29	23581	24576	*	*	*	38	82	24140	24447	28200	24600	19776
ECONOM & FINANCE (BANKING	532	1030	25913	25106	30000	26000	20500	1031	2160	25294	24649	30000	25500	19413
HOTEL/RESTAURANT MGMT	8	18	20900	20617	*	*	*	30	124	19362	19859	22000	19100	17000
HUMAN RSRCS (incl LABOR R	23	53	24430	24619	28800	23000	18000	59	136	23111	23035	28000	22500	18000
MANAGEMENT INFO SYSTEMS	59	138	26484	26572	30000	26600	24000	240	514	26292	26861	30000	26400	23000
MARKETING/MARK MGMT (RESR	389	678	23539	22744	28000	23500	19000	829	1605	23056	22523	27600	23000	18000
REAL ESTATE	1	4	31000	23900	*	*	*	6	20	28517	23571	*	*	*
COMMUNICATIONS														
ADVERTISING	18	40	19311	19900	*	*	*	38	75	19113	19367	24000	18500	14000
COMMUNICATIONS	53	107	21085	20852	25000	22000	14500	148	298	20794	20761	28500	21000	14000
JOURNALISM	28	57	19796	20374	25000	20000	15000	68	119	19007	19595	26000	18990	14000
TELECOMMUN/BROADCASTING	28	36	18998	19634	24000	19500	13500	43	54	18640	19239	24000	19000	13000
EDUCATION														
ELEMENTARY EDUCATION	78	200	16449	18538	20250	16000	13000	138	383	16749	18578	21000	16100	12300
PRE-ELEMENTARY EDUCATION	1	1	13700	13700	*	*	*	9	10	15807	16203	*	*	*
PHYSICAL EDUCATION	10	18	17575	20225	*	*	*	15	35	17604	19309	*	*	*
SPECIAL EDUCATION	12	38	19568	20014	*	*	*	22	88	20846	19879	25000	19175	17300
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	4	5	24600	21760	*	*	*	16	24	19049	18655	*	*	*
TEXTILES & CLOTHING	48	62	19781	20573	22000	19500	17500	80	98	19388	19944	22000	19250	17000
MERCHANDISING MANAGEMENT	10	26	16900	19019	*	*	*	17	50	18353	19458	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	7	24	18976	20269	*	*	*	20	55	20486	20666	26500	18600	15600
LETTERS (incl English, Li	22	100	20432	20817	24000	20000	15717	72	189	20227	20348	27000	19860	15000
VISUAL & PERFORMING ARTS	17	46	19460	18526	*	*	*	39	77	18777	18099	27996	17000	12000
HUMANITIES - OTHER	35	49	23577	23110	30000	22500	17000	75	111	23879	23010	33000	22000	18000
SOCIAL SCIENCES														
CRIMINAL JUSTICE	20	31	21193	19974	27000	20750	16400	44	64	21808	20521	30000	21000	15700
HISTORY	18	51	19959	21206	*	*	*	35	86	20907	21275	26000	21500	14000
POLITICAL SCIENCE/GOVT	57	98	22170	22172	28000	22000	16800	109	190	22479	22116	29000	22500	16000
PSYCHOLOGY	56	110	19825	19546	28000	18100	13375	126	229	19138	19061	28000	18000	12400
SOCIOLOGY	18	47	17294	18136	*	*	*	33	86	19316	19021	25000	20000	14000
SOCIAL SCIENCES-OTHER	13	30	19677	20229	*	*	*	40	96	20043	20205	26000	20000	14000
ENGINEERING														
AEROSPACE & AERONAUTICAL	99	209	29465	29419	31500	29640	27500	217	433	29409	29424	31500	29400	27500
AGRICULTURAL	7	13	29429	27392	*	*	*	15	29	28394	25984	*	*	*
ARCHITECTURAL	3	12	26633	26733	*	*	*	3	31	26633	25871	*	*	*
BIOENGINEERING & BIOMEDIC	6	10	26830	28460	*	*	*	19	26	27873	28135	*	*	*
CHEMICAL	196	453	33119	33026	35000	33390	31500	645	1760	33032	32949	34900	33000	31200
CIVIL	201	450	26873	27350	31800	26400	22880	511	1085	26119	26735	31000	25800	22880
COMPUTER	148	263	31127	30710	33500	31200	29000	252	471	30757	30413	33000	31000	27900
ELECTRICAL/ELECTRONIC	601	1404	31357	30906	33600	31500	29040	1463	3279	30898	30661	33400	31200	28000

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
INDUSTRIAL	181	301	$30467	$30009	$33000	$30480	$27696	434	746	$30124	$29812	$32656	$30160	$27500
MECHANICAL	522	1160	30839	30639	33000	31000	28080	1419	3037	30616	30539	33000	30900	28000
METALLURGICAL	68	98	31050	30900	33400	31200	28500	160	257	30773	30708	33000	30900	28500
MINING (INCL GEOLOGICAL)	8	14	27838	27360	*	*	*	18	32	26836	26840	*	*	*
NUCLEAR	17	23	31826	31561	*	*	*	28	53	31283	31281	32400	31350	30000
PETROLEUM	+	17	+	32230				5	117	35594	32987	*	*	*
TEXTILE	+	43	+	26584				+	46	+	26633			
ENGINEERING TECHNOLOGY	28	80	30473	28001	33000	30300	26000	169	389	28824	28310	33000	28700	24000
INDUSTRIAL TECHNOLOGY	9	28	27057	27006	*	*	*	13	84	26601	26652	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	+	14	+	24643				12	49	22575	23177	*	*	*
ANIMAL SCIENCES	1	11	18000	19696	*	*	*	5	23	18520	19381	*	*	*
PLANT SCIENCES	1	4	18000	21750	*	*	*	4	9	19250	20031	*	*	*
NATURAL RESOURCES	3	9	24167	21032	*	*	*	6	13	23583	21622	*	*	*
OTHER AGRICULTURAL SCIENC	1	25	20000	22661	*	*	*	7	68	20157	21656	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	195	417	29164	29004	33000	29300	24480	523	1215	28358	28557	32456	28800	23000
COMPUTER PROGRAMMING	6	34	26139	28287	*	*	*	27	118	25474	28711	30500	26531	19760
INFORMATION SCIENCES & SY	28	133	26212	27100	29592	26250	23600	103	344	26654	26853	30400	27000	23500
SYSTEMS ANALYSIS	8	12	30733	29935	*	*	*	14	25	29675	29176	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	23	31	26674	25932	33000	25000	21000	64	81	24876	24496	31000	25000	19500
HEALTH SCIENCES	1	14	28900	21724	*	*	*	2	34	29450	20911	*	*	*
NURSING	85	140	25308	25280	30000	24960	22000	139	223	25303	24789	32000	24960	20800
PHARMACY	26	41	35902	35609	40000	36260	31000	40	110	33595	35173	40000	34000	29700
SCIENCES														
ACTUARIAL	4	8	29475	29575	*	*	*	25	32	30704	30244	33000	30000	28800
ARCHITECTURAL & ENVIRONME	3	13	25200	23208	*	*	*	4	32	22500	23763	*	*	*
BIOLOGICAL	13	33	18774	21374	*	*	*	36	69	19568	20998	26000	20000	14000
CHEMISTRY	23	52	23412	25295	28200	24500	17480	53	133	24014	26698	29000	25200	16000
GEOLOGY & GEOLOGICAL SCI	2	5	23247	26499	*	*	*	5	19	20877	23724	*	*	*
MATHEMATICS	25	111	28621	27304	35000	29400	20800	74	245	27379	26789	34000	27500	19800
PHYSICS	3	37	27867	29144	*	*	*	10	51	26138	28296	*	*	*
OTHER PHYSICAL & EARTH SC	+	5	+	20945				1	15	24425	22829	*	*	*
TOTALS	5131	10975						13074	28696					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	541	1219	$26737	$26264	$29000	$27000	$24500	1977	4492	$26133	$25765	$28500	$26500	$23500
ACCOUNTING (PRIVATE)	207	386	23719	23267	27500	24000	19500	592	1116	23746	23495	27500	24000	19200
COMMERCIAL BANKING (CNSMR	32	118	21949	21397	26000	22250	16500	68	250	22142	21466	26000	22000	17500
COMMERCIAL BANKING (LENDG	89	117	23507	23515	27000	24000	19000	131	222	23024	23003	27000	22500	18500
INVESTMT BANKING (CORP FN	18	37	28067	27397	*	*	*	27	78	28219	27030	35000	29000	21500
INVESTMT BANKNG (M & A)	14	14	31536	31536	*	*	*	18	28	30000	29304	*	*	*
INVESTMT BANKG (REAL EST)	3	5	33333	31600	*	*	*	4	13	33750	25715	*	*	*
INVESTMT BANKG (SALES & T	10	14	25550	24965	*	*	*	21	32	23671	22882	30000	23000	18000
FINANCIAL/TREASURY ANALYS	159	277	26772	26353	31200	26500	22000	334	638	26575	25780	31200	26500	22000
PORTFOLIO MGMT/BROKERAGE	16	42	26219	25540	*	*	*	28	89	25039	23789	31000	24750	19200
UNDERWRITING	19	76	20961	22939	*	*	*	52	147	20755	21929	24000	21000	17000
MARKETING														
ADVERTISING	12	27	19458	18622	*	*	*	24	57	20067	19468	26000	18750	14000
BRAND/PRODUCT MANAGEMENT	35	93	25079	24016	33000	25500	17500	98	261	24406	23621	32000	24000	17500
BUYER/MERCHANDISING	171	240	21671	21708	26000	21000	18000	316	481	21883	21952	26000	21288	18000
MARKET RESEARCH	17	53	24593	25802	*	*	*	54	133	24215	24526	30600	24180	16500
SALES	434	807	23772	23377	30000	24000	18000	917	1830	23407	23153	30000	23600	17000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	6	14	18600	18776	*	*	*	22	38	20614	21059	25000	22050	13520
MEDIA PLANNING	2	7	13650	21386	*	*	*	5	17	15315	20638	*	*	*
ON-AIR REPORTING	5	5	17100	17100	*	*	*	8	8	16438	16438	*	*	*
PRODUCTION	10	21	25955	25002	*	*	*	22	46	22283	23701	30600	21175	13200
PUBLIC RELATIONS	8	24	22115	20436	*	*	*	38	84	20637	20198	30000	18000	14000
WRITING / EDITING	20	64	19347	21218	24500	17650	15000	53	117	18345	19890	24500	16640	13780
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	6	19	20477	19380	*	*	*	15	42	20090	19205	*	*	*
FINANC,TAXA, MONETARY POL	2	22	22600	22722	*	*	*	9	59	22619	22186	*	*	*
ECONOMIC PROGRAMS	2	6	22450	23117	*	*	*	5	18	21380	20732	*	*	*
LAW ENFORCEMENT	14	22	22734	21058	*	*	*	35	56	22107	20918	33000	21000	16800
MILITARY	16	58	23281	21947	*	*	*	50	130	21344	21625	25343	20200	16067
NATIONAL SECURITY	6	7	27929	28396	*	*	*	11	17	25574	25475	*	*	*
URBAN / REGIONAL PLANNING	4	7	23839	21726	*	*	*	7	21	22938	22589	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	15	39	18525	19089	*	*	*	58	129	19530	21085	26900	18102	13440
COUNSELING	15	30	17782	17476	*	*	*	31	63	17316	17404	26000	15000	10000
FUNDRAISING / DEVELOPMENT	+	3	+	15833				2	6	24950	18983	*	*	*
SOCIAL WORK	17	32	15569	16293	*	*	*	32	62	16259	16489	20000	15000	12480
ENGINEERING														
BIOENGINEERING	2	12	26000	29914	*	*	*	9	56	27238	30776	*	*	*
DESIGN / CONSTRUCT	276	802	28360	28936	32400	29000	23776	877	2065	28242	28700	32496	29000	22932
ENVIRONMENTAL/SANITATION	21	90	29313	28880	32900	29640	26400	56	227	27371	28622	32800	27500	22500
MANUFACTURING/INDUSTRIAL	549	969	30812	30666	33000	31000	28000	1683	2865	30714	30639	33000	30900	28000
SYSTEMS / PROGRAMMING	93	193	31025	30210	33000	31200	28000	209	452	30764	30219	33000	31000	27900
POWER SYSTEMS	65	176	30723	30140	32600	30900	28000	155	405	30268	30169	32400	30600	27504
SOFTWARE DESIGN & DEVELOP	85	201	31296	31253	35000	31720	27900	164	494	30371	30503	33600	30680	26000

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	106	222	$31706	$31240	$33600	$31808	$30000	165	416	$31322	$30925	$33500	$31560	$29400
RESEARCH & DEVELOPMENT	143	367	31542	30768	34500	31800	28000	375	954	31284	31002	34250	31720	27700
TESTING	81	190	30354	29485	32500	30800	27985	168	399	29260	29179	32500	30306	24966
PROCESS ENGINEERING	135	515	32444	31866	34700	32400	30500	486	1748	32298	32061	34700	32498	29700
OTHER ENGINEERING	378	582	31217	31098	33600	31470	28800	649	1212	30987	30854	33800	31200	28200
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	131	372	27596	27754	32000	28080	23386	423	1039	27413	27559	31830	28000	22500
INFORMATION SYSTEMS	76	140	27836	27325	32143	27000	24500	245	426	27231	27077	31512	27000	24000
SYSTEMS ANALYSIS & DESIGN	86	224	28237	27991	32600	29050	24000	223	568	28475	28220	32498	28800	24000
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	17	34	30195	29319	*	*	*	47	88	29429	28714	33000	30000	24240
AGRICULTURE/NAT'L RESOURC	5	43	22880	22470	*	*	*	27	106	22595	21763	29004	24000	16500
ARCHITECTURE	3	9	26833	21856	*	*	*	6	33	20667	23041	*	*	*
CONSULTING	270	385	28217	28388	33000	27600	25000	582	970	27865	28157	32600	27500	24500
HUMAN RESRCS /INDUS RELS	32	67	22881	23238	29000	20500	18000	85	175	22370	22531	29000	22000	15360
MANAGEMENT TRAINEE	359	842	22038	22290	28000	21300	17000	828	1959	22108	22148	28680	21225	17000
MATH/STATISTICIANS	3	13	27389	27376	*	*	*	6	42	27828	26141	*	*	*
NURSES / PERSONAL CARE	84	137	25329	25268	30000	24980	22000	140	223	25340	24831	32000	24980	20800
OTHER HEALTH RELATED (EX	56	96	30131	28718	40000	31050	20000	128	259	26532	27725	37000	26000	17680
PARALEGAL	4	20	17375	19001	*	*	*	8	26	19615	19632	*	*	*
PERFORMING ARTS (ENTERTAI	5	7	15227	14948	*	*	*	6	10	15189	14964	*	*	*
RESEARCHERS NON-TECHNICAL	5	14	21959	21228	*	*	*	11	31	21005	22746	*	*	*
RESEARCHERS - TECHNICAL	19	27	22459	21634	*	*	*	35	46	21464	20949	30000	22000	14000
TEACHING	117	321	17406	19014	22132	17397	13197	214	622	17636	18909	22850	17528	12750
TOTALS	5131	10975						13074	28696					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MCPA REGIONAL Report No. 5 JULY 1989
(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50Th	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	12	101	$30125	$29727	*	*	*	58	348	$28795	$28874	$33000	$29000	$24500
MBA--NON-TECH	123	274	35237	34484	$42500	$35000	$27000	315	645	34960	33903	43500	34000	26500
MBA--TECH	59	84	40342	39425	50000	38500	32000	115	180	39548	38847	52000	38000	29500
MS-BUSINESS	12	29	34008	35031	*	*	*	18	48	33543	32979	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	85	113	35268	34120	43200	35000	26000	110	165	35680	34661	44000	35000	26000
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	3	18	29507	32943	*	*	*	8	31	31290	31883	*	*	*
MANAGEMENT INFORMATION SY	13	14	35909	35487	*	*	*	21	38	33767	31865	41100	36000	25500
MARKETING/MKTNG MGT (RESE	38	43	36497	35591	43000	37050	29400	44	60	36073	34462	43000	36300	26000
MERCHANDISING MANAGEMENT	+	+	+	+				+	1	+	21000			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	+	+	+				+	3	+	26000			
JOURNALISM	+	3	+	23267				+	4	+	23050			
EDUCATION														
EDUCATION ADMINISTRATION	4	7	24500	25748	*	*	*	6	12	23167	23878	*	*	*
ELEMENTARY EDUCATION	5	6	18140	18617	*	*	*	9	17	19731	21694	*	*	*
PHYSICAL EDUCATION	+	+	+	+				+	1	+	12000			
READING EDUCATION	1	1	16380	16380	*	*	*	1	1	16380	16380	*	*	*
SPECIAL EDUCATION	3	10	22927	22347	*	*	*	7	16	21769	21823	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	2	2	18054	18054	*	*	*	2	2	18054	18054	*	*	*
LETTERS	3	5	22000	25200	*	*	*	3	5	22000	25200	*	*	*
VISUAL & PERFORMING ARTS	1	10	20000	21123	*	*	*	2	14	21500	19945	*	*	*
HUMANITIES - OTHER	1	1	40000	40000	*	*	*	1	1	40000	40000	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	1	2	19000	19100	*	*	*	3	4	19575	19482	*	*	*
POLITICAL SCIENCE / GOVT	+	+	+	+				1	5	20000	28541	*	*	*
PSYCHOLOGY	4	9	22500	22211	*	*	*	7	18	22643	23717	*	*	*
SOCIOLOGY	1	3	23000	27000	*	*	*	2	5	20679	24272	*	*	*
SOCIAL SCIENCES - OTHER	2	5	20000	25140	*	*	*	4	9	19731	23060	*	*	*

continued

MCPA REGIONAL Report No. 5 JULY 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/4/89 THROUGH 6/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	36	50	$34252	$34174	$36600	$34320	$32000	43	70	$34054	$34115	$36400	$34000	$31734
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	6	6	35283	352[illegible]	*	*	*	9	11	34967	34930	*	*	*
CHEMICAL	20	51	35360	36476	38500	35310	32000	38	145	35313	36131	37320	36060	32000
CIVIL	55	77	31150	31111	35000	31200	27130	97	154	30244	30723	35000	30000	25300
COMPUTER	14	25	36909	37408	*	*	*	40	79	36671	37183	41300	36550	31000
ELECTRICAL/ELECTRONIC	97	221	36964	36609	40000	37000	33000	200	505	36462	36435	40000	36600	32700
INDUSTRIAL	20	29	34999	34286	37000	34900	32000	45	74	35177	34576	42000	34800	32000
MECHANICAL	118	186	35680	35265	38200	36000	32500	200	388	35274	35260	38100	35380	32000
METALLURGICAL	16	30	34758	35141	*	*	*	29	66	34794	34923	37000	34800	32220
MINING & MINERAL	4	6	31450	31967	*	*	*	8	12	30918	31612	*	*	*
NUCLEAR	4	6	34500	33670	*	*	*	7	9	34600	34024	*	*	*
PETROLEUM	+	+	+	+				+	23	+	38475			
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	9	12	30301	28226	*	*	*	14	19	28737	28016	*	*	*
HEALTH SCIENCES	6	7	22083	21929	*	*	*	11	14	21033	21883	*	*	*
NURSING	2	6	19000	25940	*	*	*	3	7	21000	25806	*	*	*
SCIENCES														
AGRICULTURAL & NATL RESOU	+	1	+	26000				+	3	+	23600			
ARCHITECTURAL & ENVIRONME	+	1	+	23000				1	2	24000	23500	*	*	*
BIOLOGICAL	2	3	28300	28105	*	*	*	4	5	24400	25063	*	*	*
CHEMISTRY	7	12	33550	31162	*	*	*	15	36	32250	32157	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	47	84	36536	35754	40000	38000	31200	94	188	36310	35823	40000	38000	30000
SCIENCES														
GEOLOGY & RELATED GEOLOGI	1	24	21000	30262	*	*	*	6	58	18833	30473	*	*	*
MATHEMATICS (INCL ACTUARI	2	10	24600	31338	*	*	*	7	25	30351	31498	*	*	*
PHYSICS	2	5	23923	29929	*	*	*	2	10	23923	29889	*	*	*
POLYMER	+	+	+	+				2	6	41750	34137	*	*	*
TOTALS	841	1592						1612	3543					

Master's Degree Candidates - Experience[1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 5/4/89 THROUGH 6/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	79	149	$43699	$40921	$56000	$45000	$30000	243	438	$45407	$42419	$56000	$47000	$29000
MBA--TECH	12	40	42796	40925	*	*	*	75	129	48023	44590	65000	46500	34000
OVER 2 TO 4 YEARS														
MBA--NON-TECH	76	170	44752	42981	52500	45000	36000	247	499	45554	43883	57000	46000	32500
MBA--TECH	38	75	51445	48935	60000	50000	43500	160	240	48829	47967	62000	49000	37000
OVER 4 YEARS														
MBA--NON-TECH	59	110	47103	44152	60000	47000	37000	207	401	45797	44549	57000	46000	32880
MBA--TECH	16	46	53419	49738	*	*	*	104	176	51752	49024	65000	52000	40000
TOTALS	280	590						1036	1883					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 5/4/89 THROUGH 6/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	3	3	$50333	$50333	*	*	*	3	3	$50333	$50333	*	*	*
COMPUTER & INFOR SCIENCES	9	13	48166	51137	*	*	*	11	16	47591	50049	*	*	*
EDUCATION														
EDUCATION ADMIN;STRATION	6	7	44583	43643	*	*	*	8	14	41313	40221	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	2	+	26000				1	4	20000	24500	*	*	*
FOREIGN LANGUAGES	+	+	+	+				+	1	+	26000			
PSYCHOLOGY	5	7	37230	32593	*	*	*	8	10	36769	33615	*	*	*
SOCIOLOGY	+	1	+	27000				+	1	+	27000			
ENGINEERING														
AEROSPACE	+	1	+	50000				+	9	+	50776			
CHEMICAL	36	65	49443	48075	$51500	$48830	$47100	55	157	47838	47853	$51000	$48000	$46000
CIVIL	1	2	36000	35000	*	*	*	1	7	36000	37214	*	*	*
COMPUTER	3	3	53967	53967	*	*	*	4	5	54725	53380	*	*	*
ELECTRICAL/ELECTRONIC	9	23	51153	50034	*	*	*	20	45	49230	48666	56000	50802	38000
MECHANICAL	3	10	46467	45810	*	*	*	7	15	45171	45893	*	*	*
METALLURGICAL	1	2	39000	44100	*	*	*	3	17	43673	49214	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	1	1	30000	30000	*	*	*	1	2	30000	36700	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	33	50	43884	42469	47400	44400	41500	76	157	43934	43215	47000	44000	41500
GEOLOGICAL SCIENCES	+	4	+	33650				+	9	+	34108			
MATHEMATICS	1	4	25000	37500	*	*	*	1	4	25000	37500	*	*	*
PHYSICS	1	2	29000	42000	*	*	*	4	18	39000	42632	*	*	*
POLYMER	4	5	44818	43954	*	*	*	9	13	44697	44213	*	*	*
TOTALS	116	205						212	507					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	26157 1932 41000/23500	24917 6		22431 35 30000/15648	26125 4	24008 15	23235 4	25222 13	24583 12
BUSINESS ADMIN (INCL MGMT	25414 29 32000/24000	18000 2		21366 27 28800/19000	22900 3	19685 13	21708 10	25818 20 38000/20000	22287 28 45000/14500
DISTRIBUTION MANAGEMENT						28500 1			
ECONOM & FINANCE (BANKING	27057 100 32000/25000	15000 1		23845 222 45000/18500	30809 41 48000/24000	24820 5	25700 14	27445 140 39500/24000	24367 82 45000/15000
HUMAN RSRCS (incl LABOR R	27000 2			15000 1				26367 6	
MANAGEMENT INFO SYSTEMS	26477 24 39600/25000	15500 1		23080 3	20000 1	28080 6	25808 12	25647 17	25150 8
MARKETING/MARK MGMT (RESR	24200 10	22900 5	17000 1	22120 30 30000/17500	20100 1	24020 14	19000 6	25138 13	19560 20 30800/15000
REAL ESTATE	26000 1								
ADVERTISING		16000 3	21794 2			16000 6	16500 1	16500 1	
COMMUNICATIONS		21333 9		13413 3	25000 3	16077 13		23492 6	27333 3
JOURNALISM		21000 2		18833 3		18225 15	14500 2	22000 1	
TELECOMMUN/BROADCASTING						15669 13			
ELEMENTARY EDUCATION							20000 1		18000 1
HUMAN ECOLOGY (HOME ECONO				30000 1				14000 1	
MERCHANDISING MANAGEMENT				16000 1					
FOREIGN LANGUAGES								28050 5	
LETTERS (incl English, Li		26000 1		18550 4	31500 1	18500 7	20000 1	24667 3	20000 1
VISUAL & PERFORMING ARTS		12000 1	13520 1			17973 3			22498 2
HUMANITIES - OTHER	23000 1			22700 4	33000 2	19900 2	18000 1	23000 1	
CRIMINAL JUSTICE				19200 1	16800 1	30500 1		22500 1	35000 1
HISTORY			17050 2	21650 4	32500 1			25650 4	24000 1
POLITICAL SCIENCE/GOVT		23000 1		22667 3	29786 7	20250 4	20000 1	27129 7	23800 8
PSYCHOLOGY				17600 4	31875 4	13000 1	32000 1	28500 2	32000 1

AVERAGE SALARY OFFERS JULY 1989 MCFA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
SOCIOLOGY				21650 2				25000 1	
SOCIAL SCIENCES-OTHER							17008 2	26000 1	21500 1
AEROSPACE & AERONAUTICAL								30300 7	
ARCHITECTURAL								27000 1	
BIOENGINEERING & BIOMEDIC	27000 2							28133 3	
CHEMICAL			35400 1					31136 23 37000/29640	
CIVIL			23616 8			31685 2		26484 114 34500/24000	
COMPUTER	27667 3					30500 8	28926 13	30890 15	30000 1
ELECTRICAL/ELECTRONIC	28249 6		30000 1	28000 1	29333 3	31789 44 39500/29520	31367 12	29531 95 35000/26500	
INDUSTRIAL	29000 1			29100 2	30000 1	29254 4	25593 3	30408 66 39500/26000	
MECHANICAL	27000 3		25886 7	30400 1		31738 4	30000 3	29458 85 34500/26000	33400 1
METALLURGICAL	30200 2							31100 4	
MINING (INCL GEOLOGICAL)								21921 7	
NUCLEAR								32040 1	
ENGINEERING TECHNOLOGY	26000 1						29583 3	32333 3	25000 1
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE	27611 9		39900 1	22125 4	25000 1	28953 20 37000/24000	27936 58 50000/22800	29216 43 34000/26500	27300 5
COMPUTER PROGRAMMING	26400 1						18833 3	24300 4	
INFORMATION SCIENCES & SY	26931 13			24500 2		23600 1	23156 7	26583 6	23000 1
SYSTEMS ANALYSIS							30000 1	28596 2	
ALLIED HEALTH				27000 1					
ACTUARIAL	33000 1							31013 8	28000 1
ARCHITECTURAL & ENVIRONME			14400 1						

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 1 - PAGE 3

CURRICULUM	PUBL ACCNTNG		ADVERTISING		ARCHITECTURAL		BANKING (COMME		BANKING (INVES		COMMUNICATION		COMPUTER SFT/D		CONSULT SVCS		FINANCE	
CHEMISTRY	26000	1							32500	1					26200	1		
MATHEMATICS	26450	2					21840	1	30000	3	29500	2	24267	3	30913	16	35000	1
PHYSICS	23500	1											33600	1	26000	1		

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING	18650 4	22189 9	22026 32 26000/19050		19988 16	28700 1	26100 1	22500 1	19625 4
BUSINESS ADMIN (INCL MGMT	18619 5	18371 22 23100/17000	21559 4 27500/18000	25000 1	19475 142 40000/15600	19250 2		25250 4	25000 1
DISTRIBUTION MANAGEMENT					24560 5				
ECONOM & FINANCE (BANKING	14400 1	20300 4	23453 59 35000/20000		22454 57 40000/18000	15120 1		23817 6	27600 10
HOTEL/RESTAURANT MGMT	18893 3	19392 24 23000/17000			21176 1				
HUMAN RSRCS (incl LABOR R		20467 6	24900 5	18000 1	20429 14			22500 1	
MANAGEMENT INFO SYSTEMS			24845 38 27000/23000		26563 12				
MARKETING/MARK MGMT (RESR	19000 2	29640 5	21309 38 32000/17000		22174 239 40000/18200	20670 5		20971 7	24000 1
REAL ESTATE									29020 5
ADVERTISING		24000 1			19180 5			14000 5	
COMMUNICATIONS	16000 3	18508 5	22140 10	25500 1	19604 27 30000/15000		34000 1	16325 4	
JOURNALISM			24750 2		20420 9		20000 1	16733 17	
TELECOMMUN/BROADCASTING			18500 1		21736 14	13000 1		13959 2	
ELEMENTARY EDUCATION					20000 1				
HUMAN ECOLOGY (HOME ECONO					22800 3				
TEXTILES & CLOTHING		18000 1			19475 68 26000/17000				
MERCHANDISING MANAGEMENT	15000 1				18786 14				
FOREIGN LANGUAGES	16500 1				19200 5				
LETTERS (incl English, Li		21000 2	20216 5		18464 10	26333 3		16002 9	
VISUAL & PERFORMING ARTS	20000 1			12000 1	12500 2			29000 1	
HUMANITIES - OTHER	16600 2	19911 3	19250 4	27000 1	20313 16	14600 1			
CRIMINAL JUSTICE		21700 1	22750 2	18607 3	16796 4		18500 1		
HISTORY			23000 1	21500 1	22250 2		12000 1	19000 2	

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 2 - PAGE 2

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
POLITICAL SCIENCE/GOVT	20450 1		23250 8	17000 1	20095 22 29000/16000			24350 2	
PSYCHOLOGY	20000 1	14300 2	22900 5	20750 2	18714 19				
SOCIOLOGY		22000 1	24000 1		18017 6				
SOCIAL SCIENCES-OTHER			24000 1		19565 6				
CHEMICAL					28000 1				
COMPUTER			29250 2		25100 2				
ELECTRICAL/ELECTRONIC			29500 1			23000 1			
INDUSTRIAL			26196 1		30272 5				
MECHANICAL			27500 2		28000 1				
METALLURGICAL			27000 1						
ENGINEERING TECHNOLOGY			23065 3						
OTHER AGRICULTURAL SCIENC	13000 1	18500 1							
COMPUTER SCIENCE	16000 2		25266 21 30000/22700	30000 1	25888 12		30150 2	25167 3	
COMPUTER PROGRAMMING			26531 1		19760 1				
INFORMATION SCIENCES & SY			27065 10		26543 7			24128 1	
ALLIED HEALTH					17500 1				
PHARMACY					38492 12				
ACTUARIAL			30900 13						
BIOLOGICAL					14560 1				
CHEMISTRY			23500 1		18000 1				
MATHEMATICS			26967 14		28000 2			18500 1	

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING	25750 2	21687 3	24734 12	22778 9	20083 3	20747 25 34000/19200	22449 22 26500/20000	20000 4	21375 4
BUSINESS ADMIN (INCL MGMT	16230 2	22256 20 27300/18000	23381 13	23425 12	17930 3	21637 12	21763 10	25500 2	24700 5
DISTRIBUTION MANAGEMENT		22836 13		22992 1		19800 1	19776 1		
ECONOM & FINANCE (BANKING	22940 2	23853 11	23867 9	22222 9	23600 2	20140 20 25500/16067	21724 2	22000 1	26357 7
HOTEL/RESTAURANT MGMT.				18600 1				19000 1	
HUMAN RSRCS (incl LABOR R		25500 1		18000 1		24000 1	21104 2		
MANAGEMENT INFO SYSTEMS		22200 5	27965 6	23600 2		22400 2	29750 2		22000 1
MARKETING/MARK MGMT (RESR	18220 4	23556 9	25527 10	19955 22 28000/18000	23000 1	21436 2	17550 2	20000 1	22380 10
ADVERTISING		24000 1		19000 2					
COMMUNICATIONS		18000 1	19000 1	20898 4	18200 2	22000 3		30000 1	20000 1
JOURNALISM			30000 1		14400 1	19500 2	12600 1		22250 2
TELECOMMUN/BROADCASTING		12583 1			14638 2				20000 1
ELEMENTARY EDUCATION					17295 99 26880/12000				
PRE-ELEMENTARY EDUCATION					15983 8				
PHYSICAL EDUCATION				19500 2	16905 10				
SPECIAL EDUCATION					20846 22 38000/17300				
HUMAN ECOLOGY (HOME ECONO		12000 1			21400 3		15000 1	15000 1	
FOREIGN LANGUAGES					20369 3	17433 3	14560 1		
LETTERS (incl English, Li		23000 1		16000 1	19742 7		19134 6	20250 2	
VISUAL & PERFORMING ARTS				17490 4	16243 5	20333 3	15000 1		
HUMANITIES - OTHER		30000 1	34000 2		18117 2		23047 6		
CRIMINAL JUSTICE					19831 3	23175 4	24218 10	19500 1	12480 1
HISTORY				25000 1	17844 5	19294 4			25000 1

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 2

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
POLITICAL SCIENCE/GOVT	21750 2	22875 4	25000 2	17100 3	21081 2	21076 10	20600 4		
PSYCHOLOGY		18000 1	15600 1	16000 1	15281 14	17928 2	17897 6	21650 11	19339 7
SOCIOLOGY				21250 2			20000 3	22250 4	15680 5
SOCIAL SCIENCES OTHER	20000 1	14000 1		17000 1	17950 4	21300 7	18410 3	20000 1	14000 1
AEROSPACE & AERONAUTICAL						26338 11			
AGRICULTURAL				27500 1		29199 1			
BIOENGINEERING & BIOMEDIC						20463 1			
CHEMICAL	32733 6		32700 3	32700 1		25863 3		34800 1	32010 2
CIVIL	28560 2	23813 62 32000/22800	29871 12	29194 13		24595 22 27000/24000	25446 168 34788/22932		23776 1
COMPUTER	33000 4		31101 7			26537 6	25343 1	29500 2	
ELECTRICAL/ELECTRONIC	30279 13	33000 1	30865 81 39500/29400	31296 10		24991 57 33600/19654	29206 3	30000 1	
INDUSTRIAL	30275 4	28825 4	28933 6			27539 12		24820 2	29000 1
MECHANICAL	30240 5	29547 6	30451 39 36500/28300	29257 6	30000 1	24874 25 34000/20463	26525 6		29000 1
METALLURGICAL	30000 2	22800 1				23820 1			
MINING (INCL GEOLOGICAL)						25200 1			
NUCLEAR			31574 10			26661 4			
PETROLEUM							25752 1		
ENGINEERING TECHNOLOGY			16500 1			25000 1			
INDUSTRIAL TECHNOLOGY				27302 5		25000 1			
ANIMAL SCIENCES						15200 1			
NATURAL RESOURCES			30000 3				17167 3		
COMPUTER SCIENCE	29895 7	25798 6	26344 17	27098 9	26750 4	19997 9	21715 7	25125 4	16500 1
COMPUTER PROGRAMMING			25500 1		19800 1			28250 2	22500 1

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 3

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
INFORMATION SCIENCES & SY	21000 1		25000 1	22250 2		19872 1	19872 1		27500 1
SYSTEMS ANALYSIS			26496 1						
ALLIED HEALTH				21500 2	16300 1			24694 41 33000/19700	26577 17
HEALTH SCIENCES								30000 1	
NURSING						23500 2	37000 1	25197 129 40000/20800	25050 4
PHARMACY	32076 1							34189 14	20500 2
ARCHITECTURAL & ENVIRONME		26800 1							
BIOLOGICAL	18355 4				14039 3	16357 2	18804 2	22171 7	20767 3
CHEMISTRY	19250 2				15340 7	19000 1		21000 2	
GEOLOGY & GEOLOGICAL SCI					11400 1	19493 2	27000 1		
MATHEMATICS		23500 1	29400 1		20741 7	23541 4		21600 1	
PHYSICS	29400 2							18000 2	

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	22429 7		20185 1	34000 1	23883 10	24646 23 33000/21500	24766 29 38000/21000	21272 9	26104 38 29100/23800
BUSINESS ADMIN (INCL MGMT	18500 1		31500 1	10200 1	21622 13	22740 5	27112 26 35000/24180	23378 9	24949 21 31000/21000
DISTRIBUTION MANAGEMENT						20933 3	25645 4		
ECONOM & FINANCE (BANKING	21900 5				23536 13	19333 3	26040 18	27583 6	27163 38 29000/25800
HUMAN RSRCS (incl LABOR R			12000 1		23664 1	23000 1	24180 1	22000 1	
MANAGEMENT INFO SYSTEMS					24756 11	26574 13	28000 1		29009 13
MARKETING/MARK MGMT (RESR	19900 2		19100 1		21942 5	25229 7	24930 48 35000/22000	26050 12	25172 68 35000/22000
ADVERTISING			18000 1				25200 1	21600 1	25000 1
COMMUNICATIONS	19500 2	12500 1	16300 5	15000 1		23000 1	24690 2	22500 2	25980 10
JOURNALISM	18000 1			19200 1			20000 1	21000 1	26000 2
TELECOMMUN/BROADCASTING	16640 1						25800 1		26400 2
ELEMENTARY EDUCATION	15034 35 20410/13000		15000 1						
PRE-ELEMENTARY EDUCATION	14400 1								
PHYSICAL EDUCATION	18000 1		19000 2						
HUMAN ECOLOGY (HOME ECONO			13000 1						
FOREIGN LANGUAGES		10500 1	18500 1						
LETTERS (incl English, Li			15000 1	19800 1			26708 3		28000 1
VISUAL & PERFORMING ARTS	21000 2	17500 2	33600 1	10000 1	13000 1		22500 1	28500 2	
HUMANITIES - OTHER	20500 2					18000 1	34545 11		29000 1
CRIMINAL JUSTICE	20500 1			12000 1			19000 3		29000 3
HISTORY		11136 1	14000 1				26400 1		25000 1
POLITICAL SCIENCE/GOVT	21000 1		17250 2				24200 1		28000 1
PSYCHOLOGY	15375 4		14232 17	14500 1		17000 2	28590 2	12000 1	25000 1

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CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
SOCIOLOGY	14000 1		17280 4	19500 1			17500 1		25000 1
SOCIAL SCIENCES OTHER	16000 1		14100 3			17000 1	24450 2	30000 1	
AEROSPACE & AERONAUTICAL					29508 183 35360/27900		29480 5	27000 1	30840 1
AGRICULTURAL					29900 1	25000 1	29974 8	23250 2	
ARCHITECTURAL								26450 2	
BIOENGINEERING & BIOMEDIC					30160 1				26250 2
CHEMICAL					29844 3	31980 1	32148 18	31871 7	33246 327 46800/31980
CIVIL					29005 3		27376 5	26739 62 33540/23400	30150 5
COMPUTER				25331 3	30397 34 32500/29199		31340 10		31900 12
ELECTRICAL/ELECTRONIC				31693 3	30562 241 35500/28750	28120 5	30964 186 42000/28596	29952 12	32357 44 37500/31500
INDUSTRIAL					29802 44 34300/28080	29000 1	30497 78 36000/28200	30786 7	30709 20 32400/28800
MECHANICAL					29620 164 34800/27500	29740 10	30994 438 40000/29004	29509 22 33000/27700	32086 92 42000/30240
METALLURGICAL					31879 14	33000 1	31065 31 34000/30000	31200 2	32333 8
MINING (INCL GEOLOGICAL)						30500 2			
NUCLEAR							39000 2		32280 2
ENGINEERING TECHNOLOGY					28336 26 34236/26000		29984 53 52000/26000	23599 5	29170 10
INDUSTRIAL TECHNOLOGY							29250 2	27500 1	
AGRIBUSINESS						21438 8			
ANIMAL SCIENCES						18000 1			
PLANT SCIENCES						19250 4			
OTHER AGRICULTURAL SCIENC						27050 2			
COMPUTER SCIENCE					28261 68 33852/26780	28100 4	28477 12	24996 1	30027 15
COMPUTER PROGRAMMING	19900 2						30500 1		

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

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CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/?	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
INFORMATION SCIENCES & SY					24000 1	29500 1	27200 3	29300 2	29068 12
SYSTEMS ANALYSIS					29300 1				34020 1
ALLIED HEALTH			24000 1						
HEALTH SCIENCES									28900 1
NURSING			24000 1				35000 1		23500 1
PHARMACY									30018 11
ACTUARIAL	27800 1			29000 1					
ARCHITECTURAL & ENVIRONME								24400 2	
BIOLOGICAL		10400 1				16000 1			22146 7
CHEMISTRY				24500 1	27600 1				25824 25 33120/21000
MATHEMATICS					31070 4		26500 2		29700 3

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BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
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CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING	27508 17	25140 42 29000/22600	24576 25 28200/21000		22326 13	21000 1	24800 3	24813 8	25750 67 28500/23500
BUSINESS ADMIN (INCL MGMT	25619 18	24828 17	23890 26 30300/18500	2474[illegible] 8	23967 15		23538 8	24000 7	24706 18
DISTRIBUTION MANAGEMENT	28200 1	26400 1	27433 3		24650 2			27000 1	
ECONOM & FINANCE (BANKING	27810 23 32040/24000	26329 45 37500/23500	26635 19		24167 11		23000 1	27600 8	25337 19
HUMAN RSRCS (incl LABOR R	24000 2	21360 2	35033 3		30800 1			28000 1	22200 2
MANAGEMENT INFO SYSTEMS	29963 14	26744 9	28118 9	30375 4	22667 3		25000 3	26419 11	29267 3
MARKETING/MARK MGMT (RESR	25069 16	23269 37 28000/20000	25064 57 40000/22000	22842 20 23800/22100	23671 14		23280 5	22011 12	25238 8
ADVERTISING	25500 2	22000 1	19000 1						24000 3
COMMUNICATIONS	27975 4	19500 2	22473 9	27200 1	20000 2			25000 2	22200 1
JOURNALISM				23500 1					
TELECOMMUN/BROADCASTING		15000 1							
HUMAN ECOLOGY (HOME ECONO		24180 1							
TEXTILES & CLOTHING		20000 1	28000 1						
MERCHANDISING MANAGEMENT			18000 1						
LETTERS (incl English, Li	27000 1		27936 1						
VISUAL & PERFORMING ARTS			29000 1	15600 1	19000 1				
HUMANITIES - OTHER			20875 4	23004 2			22000 1	23700 2	
CRIMINAL JUSTICE					24000 1				
HISTORY		20000 1							
POLITICAL SCIENCE/GOVT			23300 5	20400 2	24000 1				23833 3
PSYCHOLOGY			23540 5		26050 2		26000 1		20000 1
SOCIAL SCIENCES-OTHER		33500 1							
AEROSPACE & AERONAUTICAL	28000 1	30850 6							

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CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
AGRICULTURAL			28020 1						
BIOENGINEERING & BIOMEDIC		27351 5							33800 1
CHEMICAL	31973 2	31817 18	32091 22 34900/30500	33724 4	30340 8			33600 7	33715 126 36500/32400
CIVIL					27731 13			21600 1	31492 12
COMPUTER	31547 70 36000/30000	31441 38 33800/30000		33000 1	29900 6			29667 6	32062 5
ELECTRICAL/ELECTRONIC	32042 108 43400/30000	31591 371 47000/30000	31989 6	29693 3	30928 48 37200/29100		28000 1	31763 13	32886 29 34800/31000
INDUSTRIAL	30705 14	30368 58 35088/28600	30230 30 33500/29004	31300 6	29808 29 34000/28200		31950 2	30600 7	30950 4
MECHANICAL	31622 17	30863 153 42340/29400	31457 42 39000/30000	31345 11	30201 102 37800/28500		31887 3	31899 12	32400 82 468 29224
METALLURGICAL	32740 11	31020 5			30410 63 36000/28800	30000 1	31500 1		30760 5
MINING (INCL GEOLOGICAL)					30850 4	30600 2			29400 2
NUCLEAR		30880 8							
PETROLEUM									38055 4
ENGINEERING TECHNOLOGY	28317 9	28956 21 40000/22644	31000 1	32100 1	29217 18				21667 3
INDUSTRIAL TECHNOLOGY		27767 3							
AGRIBUSINESS			24850 2	31200 1					
ANIMAL SCIENCES			19800 3						
OTHER AGRICULTURAL SCIENC			18500 3						
COMPUTER SCIENCE	30934 85 42000/28000	30032 41 34000/26700	15000 1		28252 10		30000 1	26998 2	30226 27 33504/28800
COMPUTER PROGRAMMING	31000 1	29610 2							29919 5
INFORMATION SCIENCES & SY	27171 7	25050 2	27600 1		27300 6				28371 7
SYSTEMS ANALYSIS	30000 2	30970 2							28833 3
BIOLOGICAL	22000 1		18720 1	12000 1					
CHEMISTRY			24167 3						30000 3

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
GEOLOGY & GEOLOGICAL SCI						27000 1			
MATHEMATICS	31783 3			24100 3					
PHYSICS	25480 1	29000 2							
OTHER PHYSICAL & EARTH SC							24425 1		

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI	
ACCOUNTING	25333	3			25531	9	22996	2	26700	1	24898	4
BUSINESS ADMIN (INCL MGMT	19475	4			24000	5	22575	4	19799	5	21842	3
DISTRIBUTION MANAGEMENT									28000	1		
ECONOM & FINANCE (BANKING	25500	3	28000	1	24750	4	24425	4	22600	2	26000	2
HUMAN RSRCS (incl LABOR R	22000	1									27000	1
MANAGEMENT INFO SYSTEMS	29400	1			28500	1			18000	2	33200	2
MARKETING/MARK MGMT (RESR	21864 30000/19000	25	22400	4	24333	9	24667	3	23951	15	26233	3
COMMUNICATIONS	20000	1					11500	1				
JOURNALISM	20000	1							17680	1		
TELECOMMUN/BROADCASTING	20667	3										
HUMAN ECOLOGY (HOME ECONO									16333	3		
TEXTILES & CLOTHING									17858	9		
VISUAL & PERFORMING ARTS	18000	1										
HUMANITIES - OTHER	21600	1					32760	1				
POLITICAL SCIENCE/GOVT	23000	1										
PSYCHOLOGY	25000	1			15000	1	14000	1	23064	1		
SOCIAL SCIENCES-OTHER							30000	1				
AEROSPACE & AERONAUTICAL			31500	1	30000	1						
BIOENGINEERING & BIOMEDIC					29375	4						
CHEMICAL	32375	2	33302 34600/32700	47			31977	4			33300	8
CIVIL			28000	2			29300	2			28510	2
COMPUTER					30000	2					33000	1
ELECTRICAL/ELECTRONIC	31125	4	31673	11	31212	18	30240	5	25000	1	32438 43000/30000	24

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI	
INDUSTRIAL	28400	2	30300	2	29929	7	28400	3			30750	8
MECHANICAL	31400	4	31456 32500/30000	35	28657	7	30101	12			30683	17
METALLURGICAL							29083	6			21000	1
NUCLEAR											31900	1
ENGINEERING TECHNOLOGY			20400	2			36500	2			31500	5
INDUSTRIAL TECHNOLOGY	15000	1										
COMPUTER SCIENCE			26947	4	26950	4	29500	1			32000	1
COMPUTER PROGRAMMING											27000	1
INFORMATION SCIENCES & SY							26900	2	30900	2	25650	2
SYSTEMS ANALYSIS							30000	1				
BIOLOGICAL					26200	2						
CHEMISTRY			26730	2							26000	1

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	26183 2099 41000/23500	21047 32 40000/15500	18035 6	22985 348 45000/18000	29482 69 48000/20000	20195 119 32000/13200	22911 56 47000/16000	26589 243 39500/24000	23535 169 45000/15000
BACHELOR - TECHNICAL	27463 46 33400/25000		25780 19	24726 13	29500 9	30726 85 39500/27000	27881 107 50000/22500	28932 505 42000/25000	28264 11

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	17997 25 24000/15000	20117 86 40000/17000	22674 252 35000/18000	20277 12	20818 719 40000/16500	20876 14	22120 5	18739 61 31000/14000	26124 21 35000/22500
BACHELOR - TECHNICAL	15000 3	18500 1	27084 70 37000/22700	30000 1	29168 46 50000/18000	23000 1	30150 2	23626 5	

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	20478 13	22446 74 31030/18000	24934 57 42000/20100	20901 78 35000/15000	17859 201 38000/12480	20757 101 38000/17000	21313 83 35000/16000	21472 30 32968/16473	21501 46 32200/14400
BACHELOR - TECHNICAL	29142 53 35520/23000	24754 82 40000/22800	30120 183 39500/27000	28492 49 34500/24500	19168 25 30000/14000	24682 168 35312/19654	25246 194 37000/22880	25631 209 40000/20000	25518 34 40000/20000

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	17251 68 25000/13197	13827 5	16301 44 33600/10400	17133 9	23047 54 28000/21000	23974 60 38500/18000	25971 157 52000/21500	24190 45 55000/17500	26106 202 35000/22800
BACHELOR - TECHNICAL	22533 3	10400 1	24000 2	28072 8	29803 789 40000/27600	26107 42 33000/18000	30831 855 52000/28200	27904 128 36000/24000	32051 599 46800/29000

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	27093 98 33800/21500	24889 161 48900/20000	25016 170 50000/20000	23831 39 32100/22100	23548 66 43000/18000	21000 1	23868 22 27600/22000	24893 52 35500/21732	25369 125 33500/23000
BACHELOR - TECHNICAL	31315 332 43400/28500	31084 735 47000/28600	30030 116 39000/25000	30231 31 34000/25300	30044 307 38000/27000	29550 4	30387 9	31223 48 35400/28600	32468 318 46800/29500

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	22130 46 30000/19000	23520 5	24527 29 35000/20000	23309 17	21116 40 28000/15000	25948 15
BACHELOR - TECHNICAL	29742 13	31742 106 34600/28850	29769 45 38040/25000	30129 38 48000/28000	28933 3	31240 72 43000/29000

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	26121 1915 41000/23500	23834 465 38000/19493	21860 5	21000 2	30000 1	30000 1			26112 22 30000/23500
BUSINESS ADMIN (INCL MGMT	23500 4	22200 26 28000/17750	20479 14	20556 9	19200 1				26749 24 48900/20100
DISTRIBUTION MANAGEMENT		19776 1							
ECONOM & FINANCE (BANKING	26700 53 32000/25000	24430 83 37500/22500	23644 34 40000/19000	23369 102 37500/19000	29195 21 45000/23000	30200 15	33333 3	23263 19	26481 255 45000/22000
MANAGEMENT INFO SYSTEMS		23240 1							27000 1
MARKETING/MARK MGMT (RESR	25000 1	18000 1	20063 11	22293 15	25000 1	30000 1		20100 1	23303 5
REAL ESTATE							35000 1		29800 2
ADVERTISING					21600 1				
COMMUNICATIONS		18625 4							24000 2
JOURNALISM		12000 1							
ELEMENTARY EDUCATION									18000 1
LETTERS (incl English, Li		20700 1							
VISUAL & PERFORMING ARTS		12000 1							17000 1
HUMANITIES - OTHER		24933 3			23000 1				31250 2
CRIMINAL JUSTICE			19200 1						
HISTORY						27000 1			32500 1
POLITICAL SCIENCE/GOVT	25250 2		16000 1						30278 9
PSYCHOLOGY		24600 1	28000 1						29833 3
SOCIOLOGY				21300 1					
SOCIAL SCIENCES-OTHER									19493 1
ELECTRICAL/ELECTRONIC					30000 1				
INDUSTRIAL		27800 1							
MECHANICAL				31400 1					

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 1 - PAGE 2

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE	30000 1	16000 1						35000 1	
COMPUTER PROGRAMMING									28500 1
INFORMATION SCIENCES & SY	28000 1	23000 1							
CHEMISTRY									32500 1
MATHEMATICS			21840 1						30000 2
PHYSICS		23500 1							

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING	26000 1						29380 5		
BUSINESS ADMIN (INCL MGMT	23333 9	22079 16	22000 1	22047 19	22343 37 28200/17500	26980 5	21929 122 36000/16800		
DISTRIBUTION MANAGEMENT				28500 2	23246 2	29500 1			
ECONOM & FINANCE (BANKING	25767 12	20433 16	21000 1	25250 6	22853 22 29000/19000	28500 3	23542 60 35000/15000	24500 1	15000 1
HOTEL/RESTAURANT MGMT.							21176 1		
HUMAN RSRCS (incl LABOR R				38800 2	22775 4	18000 1	23560 3		
MANAGEMENT INFO SYSTEMS		22000 2						22450 2	
MARKETING/MARK MGMT (RESR	25975 4	19796 9	21150 10	23579 40 40000/18000	22389 128 27000/19000	23438 26 43000/18000	23490 414 55000/19000		
REAL ESTATE							23000 1		
ADVERTISING			15867 3	21000 1			19732 19	18194 2	
COMMUNICATIONS		24000 1	17250 2	27333 3	21500 1	22670 4	22077 54 42000/16000		13650 2
JOURNALISM			18600 5	28000 1	23167 3		19880 11		
TELECOMMUN/BROADCASTING					21200 9		19442 12	15000 1	12275 1
PHYSICAL EDUCATION				15000 1					
HUMAN ECOLOGY (HOME ECONO							15500 2		
TEXTILES & CLOTHING				15860 2	19558 66 26000/17000		24500 2		
MERCHANDISING MANAGEMENT							18000 1		
FOREIGN LANGUAGES				18000 1		16500 1	13750 2		
LETTERS (incl English, Li	20000 1	19800 2	26000 1	23904 3	19000 1	12480 1	17628 5		
VISUAL & PERFORMING ARTS				27096 1	29000 1		22800 5	17003 8	22000 1
HUMANITIES - OTHER		15000 2	26000 1	24500 2	20785 13		21596 17		
CRIMINAL JUSTICE				33500 2		17600 1	23500 5		
HISTORY		24000 1			26000 1		22331 7	21600 1	

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
POLITICAL SCIENCE/GOVT		22000 1		16800 1	22000 4	21000 1	20588 25 28000/12000		
PSYCHOLOGY	32000 1	15000 1		23000 2	19664 11	13000 1	18581 17		
SOCIOLOGY					21500 2	25000 1	22500 3		
SOCIAL SCIENCES-OTHER							26980 5		
BIOENGINEERING & BIOMEDIC							26795 4		
CHEMICAL							25200 1		
CIVIL						27000 1		23820 5	
COMPUTER					22000 1	30600 1	31800 6		
ELECTRICAL/ELECTRONIC					28933 3	31800 2	30496 19		
INDUSTRIAL				30879 4	30600 1		29365 20 35088/25000		
MECHANICAL				29750 2	28750 2	36500 1	30762 31 36500/29000	31000 1	
METALLURGICAL				31200 1			30750 2		
ENGINEERING TECHNOLOGY				27610 2	35000 1		24500 9	25000 1	
INDUSTRIAL TECHNOLOGY							15000 1		
AGRIBUSINESS							22600 2		
ANIMAL SCIENCES							18000 1		
PLANT SCIENCES							18000 2		
COMPUTER SCIENCE					50000 1	35000 1			
ALLIED HEALTH							17500 1		
HEALTH SCIENCES							28900 1		
NURSING							23500 1		
PHARMACY							30000 1		
BIOLOGICAL						15420 1	23003 6		

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
CHEMISTRY					18000 1	25920 1	26740 10		
MATHEMATICS		22300 1			18000 1				
OTHER PHYSICAL & EARTH SC							24425 1		

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC, TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
ACCOUNTING					19400 1	25637 3	20000 1		
BUSINESS ADMIN (INCL MGMT		17500 1			24464 1	15600 1			19752 6
DISTRIBUTION MANAGEMENT									19800 1
ECONOM & FINANCE (BANKING			20000 1		19008 1	21480 2	20250 2		18231 7
HUMAN RSRCS (incl LABOR R			18750 2						24000 1
MANAGEMENT INFO SYSTEMS								33000 1	22400 2
MARKETING/MARK MGMT (RESR			22500 2				21000 1		19872 1
ADVERTISING			18000 2						
COMMUNICATIONS	14000 3	12856 2	18222 13	21611 9		25000 1		34000 1	21000 2
JOURNALISM	20000 1		23750 4	16780 23 28000/13780				20000 1	
TELECOMMUN/BROADCASTING	17375 4	14457 7	14918 1	16640 1					
FOREIGN LANGUAGES			16500 1		14560 1				15600 1
LETTERS (incl English, Li			14833 3	18023 13	18200 1			18000 1	
VISUAL & PERFORMING ARTS			18000 1	11960 2	15000 1				22000 2
UMANITIES - OTHER			39500 2		24640 2				
CRIMINAL JUSTICE			30500 1				25400 1	21861 24 35000/17000	
HISTORY				15000 1					21350 2
POLITICAL SCIENCE/GOVT		25225 2		22000 1	19900 2			21300 2	21333 3
PSYCHOLOGY						15600 1		17167 3	17928 2
SOCIOLOGY					19500 1			25000 2	
SOCIAL SCIENCES-OTHER			15496 2		17010 2				22200 4
AEROSPACE & AERONAUTICAL									24[illegible] 1
CHEMICAL									34800 1

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
CIVIL		26700 2							20460 1
ELECTRICAL/ELECTRONIC		30500 4							24281 8
INDUSTRIAL									24342 1
MECHANICAL		31200 1							25343 1
METALLURGICAL		30600 1							
ENGINEERING TECHNOLOGY		28500 1	26467 3						
COMPUTER SCIENCE		29655 1		37000 1	29120 1	27500 1			18034 2
INFORMATION SCIENCES & SY									19872 1
CHEMISTRY				24500 1	19000 1				
MATHEMATICS				18500 1					

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
ACCOUNTING	25352 1		13720 2	23000 1					
BUSINESS ADMIN (INCL MGMT			17748 8			10200 1		28825 4	
ECONOM & FINANCE (BANKING	24500 1		19750 4						25000 1
MANAGEMENT INFO SYSTEMS			18000 1						
MARKETING/MARK MGMT (RESR			18764 5						
ADVERTISING			17000 1						
COMMUNICATIONS		27000 1	20000 1	14000 4	23500 1	16000 1			
JOURNALISM			14400 1						
ELEMENTARY EDUCATION			17500 2			15000 1			
PHYSICAL EDUCATION			19000 2						
HUMAN ECOLOGY (HOME ECONO			20200 1	15000 1		13000 1			
FOREIGN LANGUAGES	18700 1		18388 2						
LETTERS (incl English, Li			20177 4						
VISUAL & PERFORMING ARTS			33600 1						
HUMANITIES - OTHER			34000 2			25333 3			
CRIMINAL JUSTICE			14200 2	20500 1		12480 1			
HISTORY			14500 1	14000 1					
POLITICAL SCIENCE/GOVT	22745 3		18263 2						
PSYCHOLOGY			15538 6	17145 18		15500 10			
SOCIOLOGY			20000 1	14400 1		16329 11			
SOCIAL SCIENCES-OTHER		19105 2		14650 2		14333 3			
AEROSPACE & AERONAUTICAL	35056 2							28834 46 33280/25343	
AGRICULTURAL								30600 1	27500 1

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
ARCHITECTURAL								26450 2	
BIOENGINEERING & BIOMEDIC							24154 3		
CHEMICAL							32240 3	31598 23 33900/30600	30437 6
CIVIL	24410 1	25288 3	25343 1		26400 1		23952 1	25748 368 34788/22880	27907 29 33566/24000
COMPUTER			30000 1					30900 1	31000 1
ELECTRICAL/ELECTRONIC	25000 2							30483 169 42000/27700	30000 1
INDUSTRIAL			30000 1					28740 13	26502 2
MECHANICAL				30000 1			31008 1	30208 221 42000/27300	28653 3
METALLURGICAL								29758 7	
MINING (INCL GEOLOGICAL)								25200 1	21921 7
NUCLEAR								29614 3	31590 2
PETROLEUM									25752 1
ENGINEERING TECHNOLOGY								27500 11	
INDUSTRIAL TECHNOLOGY								25000 1	
NATURAL RESOURCES								30000 1	18000 1
COMPUTER SCIENCE			21275 3					25000 2	28000 1
COMPUTER PROGRAMMING								30400 1	
ARCHITECTURAL & ENVIRONME								22100 1	
BIOLOGICAL			30000 1				21000 1		
CHEMISTRY			21000 1						
GEOLOGY & GEOLOGICAL SCI		19493 1						27000 1	
MATHEMATICS			16000 1						
PHYSICS				26000 1					

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
ACCOUNTING	24000 2	27500 2							
BUSINESS ADMIN (INCL MGMT	26647 6			25750 2			17500 2	31500 1	
DISTRIBUTION MANAGEMENT	28400 2								
ECONOM & FINANCE (BANKING				25000 1		27000 2			
HUMAN RSRCS (incl LABOR R	30800 1								
MANAGEMENT INFO SYSTEMS	26400 1	24980 2		25992 1					
MARKETING/MARK MGMT (RESR							19500 1		
HUMAN ECOLOGY (HOME ECONO						24180 1			
HUMANITIES - OTHER	26000 1								
CRIMINAL JUSTICE	24000 1								
PSYCHOLOGY	14000 1						27500 1		
SOCIAL SCIENCES-OTHER				14000 1					
AEROSPACE & AERONAUTICAL	29228 48 33000/27500	29649 3		29640 2		29389 26 35360/28000	28871 24 30940/28500		30162 57 34060/28600
AGRICULTURAL	28254 7		25620 1			28440 3			29550 2
ARCHITECTURAL									27000 1
BIOENGINEERING & BIOMEDIC				30160 1	29000 1	33150 2	26500 2	32500 1	29578 1
CHEMICAL	33009 85 43200/31200	32775 4	31800 2	31500 1	34800 2	33098 109 46800/30720	30875 4	33284 264 40000/31800	33002 123 36000/31800
CIVIL	28236 28 33100/26000		28940 2			27366 2	25395 4	27900 2	27251 11
COMPUTER	31586 31 40000/30300	30994 25 35000/29000	30335 3	30661 43 35000/29000	31088 23 34500/29199	31944 8	28909 4	31800 4	30883 36 35000/29000
ELECTRICAL/ELECTRONIC	31142 400 37500/29380	31027 108 37700/28800	30655 94 34800/29000	31658 53 43400/28600	31370 119 37200/29460	31018 108 47000/25400	30809 56 39500/28000	31431 56 37500/29000	30706 166 41600/27996
INDUSTRIAL	30215 220 36000/28000	31001 18		27900 2	30450 2	30285 4	29400 4	29934 13	30289 57 35400/28200
MECHANICAL	30742 636 42340/28500	30248 17	30073 39 34320/27560	30125 4	31351 12	30710 71 40000/28000	30987 36 34600/29400	31241 101 46800/29000	31010 158 38000/29120
METALLURGICAL	30889 86 36000/29400					31007 24 37440/30000	28356 8	31347 19	30823 8

AVERAGE SALARY OFFERS JULY 1988 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 2

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
MINING (INCL GEOLOGICAL)	31133 3						30400 2	30050 4	
NUCLEAR	31380 1		31434 6			48000 1	31307 3	30000 1	30305 7
PETROLEUM								38055 4	
ENGINEERING TECHNOLOGY	30431 72 52000/26700	29520 4	20333 3	30900 3	30770 5	30550 2	23977 7	28820 10	28418 8
INDUSTRIAL TECHNOLOGY	29100 3		25000 1						27802 5
OTHER AGRICULTURAL SCIENC	20000 1						17750 2		
COMPUTER SCIENCE	29927 41 33852/28080	30505 21 39900/27600	33170 2	23608 48 42000/26000	30500 1	32825 4	32450 2	32200 3	29500 7
COMPUTER PROGRAMMING		30500 1		25000 1					29220 1
INFORMATION SCIENCES & SY		24000 1							
SYSTEMS ANALYSIS		30970 2	29300 1						
BIOLOGICAL							17360 2		
CHEMISTRY	28067 3					21440 5	24667 3	25002 2	
MATHEMATICS	27150 2	31500 1		31980 1		30150 2	30000 1		20800 1
PHYSICS	28000 1		28800 1			16000 1		25480 1	

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING		28467 3	26480 3				26797 35 32000/24000		23300 14
BUSINESS ADMIN (INCL MGMT	26583 6	23030 6	33195 4	24700 1	23500 2		26142 38 38000/24000	23280 33 35000/19025	20935 228 40000/16500
DISTRIBUTION MANAGEMENT		26250 2							23535 27 28500/19200
ECONOM & FINANCE (BANKING	26825 4	27214 22 33500/24000	27054 13	29733 3			27496 148 39500/25000	17500 2	23001 109 40000/17500
HOTEL/RESTAURANT MGMT.									19299 29 23000/17000
HUMAN RSRCS (incl LABOR R							26371 7	22494 19	21153 19
MANAGEMENT INFO SYSTEMS	26587 50 33800/23500	26234 123 32000/24440	27769 29 33200/23500				25488 20 32500/24000		25400 4
MARKETING/MARK MGMT (RESR	22000 1	28900 3	24000 1				25756 16	20367 3	22522 123 40000/18000
REAL ESTATE							26750 2		
ADVERTISING								16500 1	19413 8
COMMUNICATIONS			30000 1				22290 5	19000 1	19908 28 30000/14500
JOURNALISM		25000 1	19500 2				20000 2	19000 1	19362 11
TELECOMMUN/BROADCASTING	28800 1								21217 5
ELEMENTARY EDUCATION			20000 1				20000 1		
HUMAN ECOLOGY (HOME ECONO	30000 1				26500 1		14500 2	17500 1	19680 5
TEXTILES & CLOTHING									17951 10
MERCHANDISING MANAGEMENT									18375 16
FOREIGN LANGUAGES							28050 5		22250 2
LETTERS (incl English, Li		25000 1	35000 1	21000 1			22750 4	25000 3	20990 18
VISUAL & PERFORMING ARTS						17000 1			16533 3
HUMANITIES - OTHER	32760 1	39000 1					28000 2	31550 4	21233 12
CRIMINAL JUSTICE									19467 3
HISTORY			24600 1				24000 2	19000 1	20108 10

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
POLITICAL SCIENCE/GOVT	25000 1				24000 1		27050 6	17125 4	22584 31 34000/18000
PSYCHOLOGY	28000 2	33500 1			18000 1		24667 3	17094 7	20066 13
SOCIOLOGY							25000 1		19013 8
SOCIAL SCIENCES-OTHER		20000 1			20000 1		22275 3	28000 2	19557 7
AEROSPACE & AERONAUTICAL	30680 1						30350 6		20500 1
BIOENGINEERING & BIOMEDIC							27350 4		
CHEMICAL			40000 1				32249 11		33220 4
CIVIL			30000 1		23100 4	27000 1	26865 40 33250/25000		27300 3
COMPUTER	30495 47 36000/27500	27750 2	26733 3				29950 10		29172 2
ELECTRICAL/ELECTRONIC	32750 2	31188 8	30954 21 35000/30000				29942 50 35000/27000		30877 13
INDUSTRIAL	29013 2	29700 5	20000 1				30475 51 39500/27500		30627 10
MECHANICAL	25200 1	28000 1	29486 10		27502 2	12100 1	29268 45 34500/26000		30444 18
METALLURGICAL		33400 1					29667 3		
MINING (INCL GEOLOGICAL)					30000 1				
NUCLEAR			31200 1				32040 1		25300 1
ENGINEERING TECHNOLOGY	28765 3	30000 2	29067 9				33000 2	24000 1	26610 10
INDUSTRIAL TECHNOLOGY	27000 1								27500 1
AGRIBUSINESS		31200 1			22200 7				20600 1
ANIMAL SCIENCES					15200 1				19800 3
PLANT SCIENCES							18000 1		23000 1
NATURAL RESOURCES					21000 1		30000 1		21250 2
OTHER AGRICULTURAL SCIENC					27050 2				15750 2
COMPUTER SCIENCE	27267 215 33480/22000	29048 43 35040/26000	28568 91 50000/24600				28829 21 34000/25000		23883 6

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
COMPUTER PROGRAMMING	24474 20 31500/19500		26000 1				28700 1		
INFORMATION SCIENCES & SY	27069 55 32000/24000	26372 14	26643 17				25792 12	30000 1	
SYSTEMS ANALYSIS		30000 1	29421 10						
HEALTH SCIENCES							30000 1		
ACTUARIAL				30608 24 34300/28800			33000 1		
ARCHITECTURAL & ENVIRONME						22633 3			
BIOLOGICAL					12234 2		32400 1		14560 1
CHEMISTRY							26067 3		29393 3
GEOLOGY & GEOLOGICAL SCI					27000 1				
MATHEMATICS	26486 9	26400 2	27500 1	28537 18			30127 15	19400 1	33133 3
PHYSICS		33600 1							

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING								18000 1
BUSINESS ADMIN (INCL MGMT			18000 1	25000 1		25000 1	30940 1	22000 1
ECONOM & FINANCE (BANKING								22000 1
MARKETING/MARK MGMT (RESR	21750 1		22000 2					23000 1
COMMUNICATIONS								22400 1
TELECOMMUN/BROADCASTING				13000 1				
ELEMENTARY EDUCATION								16693 132 26880/12300
PRE-ELEMENTARY EDUCATION								15807 9
PHYSICAL EDUCATION								17588 12
SPECIAL EDUCATION								20846 22 38000/17300
FOREIGN LANGUAGES						18000 1		21416 2
LETTERS (incl English, Li								19742 7
VISUAL & PERFORMING ARTS			12456 1		16000 5			20180 4
HUMANITIES - OTHER				27000 1				18078 3
CRIMINAL JUSTICE				13920 1				
HISTORY				21500 1	11136 1			16400 2
POLITICAL SCIENCE/GOVT				19000 2		22500 2		20720 3
PSYCHOLOGY	33500 1	26984 2	17078 10	18500 1		14750 2	25000 1	18250 2
SOCIOLOGY			20000 1					
SOCIAL SCIENCES-OTHER						20000 1		16433 3
CHEMICAL							33000 1	
INDUSTRIAL			30000 2					
MECHANICAL			29000 1					

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
NUCLEAR			31320 1					
COMPUTER SCIENCE						19493 1		
ALLIED HEALTH			24993 63 40000/19590					
NURSING		25316 138 40000/20800						
PHARMACY			33730 38 45000/29700				32076 1	
BIOLOGICAL			19175 7				18546 14	
CHEMISTRY			20000 1			24687 3	21642 12	14440 2
GEOLOGY & GEOLOGICAL SCI							15447 2	
MATHEMATICS	27929 4							20965 6
PHYSICS							26667 3	

AVERAGE SALARY OFFERS JULY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 6/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	31369 52 42000/27000	39600 1		37671 38 57000/30000	40750 4	35850 7	32000 2	35771 45 62500/30000	39400 5
MBA--TECH	30479 19			44250 4	52600 5	35250 4	38250 2	43447 19	60000 1

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH	35000 2	35000 1	33186 11	38550 2	27442 6				36714 7
MBA--TECH			52000 1						

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH		30600 4	31060 2	23667 3	20800 1	21920 5	29667 3	26750 4	32125 3
MBA--TECH				50000 1					

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH	25000 1					27000 2	38919 21 55000/30000	33450 2	37410 17
MBA--TECH					34200 1		40800 10	34950 2	39519 18

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	36711 19	38386 7	36340 10	42333 3			37144 5	34067 3	38773 11
MBA--TECH	41813 8	36426 8		43800 3	30600 2				39500 6

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH		22000 1	36060 4	42000 1		
MBA--TECH			45000 1			